Our Perspective

Smart | Trade 2.0 Optimizing Foodservice Trade after the Great Reset

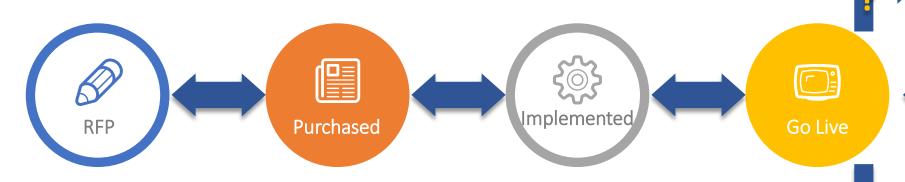


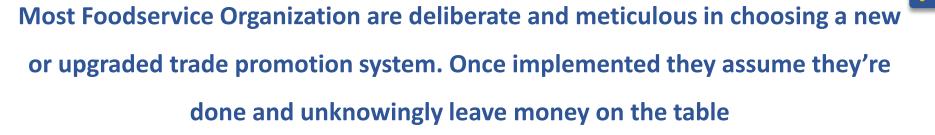




Is your Trade Process optimized?

Distributor





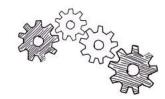
So have you conducted with the same rigor your trade practices?

- Are your rates reflective of the corporate product strategy?
- Are all your distributor programs defensible and driving agreed upon goals?
- Are your operator programs generating the sales promised?
- Have your updated data requirements?
- When was the last time you review your trade in-depth?





# \* Addendum post the Great Reset

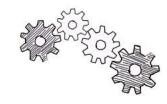


- Trade Promotion in foodservice must be revised after the Great Reset
  - Manufacturers should be moving their distributor incentives to the sell vs the buy side
    - They must understand that one size doesn't fit all and tailor their distributor programs to reward partners and reduce spend on those who won't provide the visibility and accountability necessary
  - Operator and Contract Management programs similarly need to provide the accountability and visibility necessary- work with these partners to demand distributor accountability in near real time (there are tools already available for this)
  - Revisit the need for GPOs can the manufacturer and distributor partner reduce the need to let the GPO take ~40% of the trade and provide no value to the other partners?





# Manufacturers must develop their "abilities" post the Great Reset



focus on these 5 areas to drive performance and fuel growth

#### **Accountability**



Pay for performance Measure trade investments Validate operator sales by reps

### **Visibility**



Understand
what's happening
at the operator
and other end
customers
Know the impact
of trade dollars
and contracted
compliance

### **Predictability**



Provide Field sales
with next best
opportunity
Sense and inform
supply chain for
demand drive
forecasting
Use data to inform
operators of new
and emerging trends

### **Connectability**



Utilize the "cloud" to connect with supply chain, customers and consumers to drive demand and being relevant Available to customers 24/7

### Flexibility | Agility



Uberize or create on-demand functionality Sales as a Service (SalesaaS) Execute on changes in consumer demand



# Foodservice *Smart* | Trade

Trade Spend vs Trade Investment-

Foodservice manufacturers have traditionally viewed trade spend as a cost of doing business.

#### Issues include:

- Lack of visibility to operator unit level performance
- Distributors viewing "Earned Income" bottom line dollars vs. a tool to mutually grow business
- Group Purchasing Organizations (GPOs) demanding trade dollars without adding value
- No ability to measure the ROI for foodservice trade
- CatMan creates negative value for some manufacturers
- Funds spent on tradeshows without in-depth consideration of specific goals
- Multiple sources of data but no single version of the truth





### What it means to the Foodservice Industry:

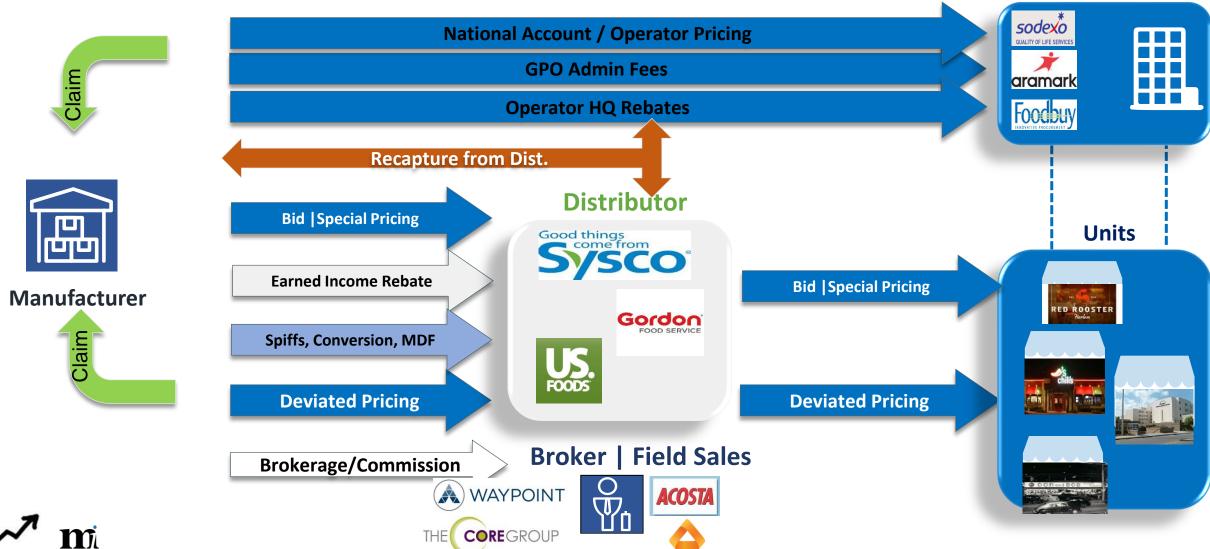
- Trade spend the 2<sup>nd</sup> highest cost after COGS for manufacturers
- Loss of margin for both distributors and manufacturers with GPOs
- Inability to direct trade to the most effective area
- Inability to grow traffic by impacting the consumers decision with operators
- Lack of visibility if all units are purchasing "spec'd" products from contracted account
- Lack of unit level data create opportunity for "double dips" of up to 15% of trade funds
- Multiple data sources delay payments to both operators and distributors
- Trade funds basically become a price reduction







# Foodservice's Multi-Tiered Landscape for Trade



**AFFINITYGROUP** 

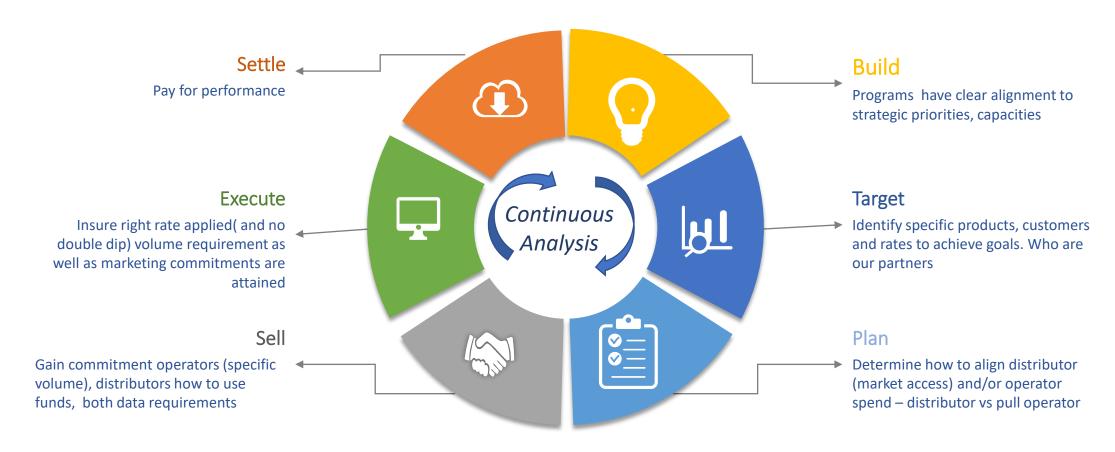






# Foodservice Trade Process



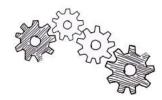


Each step has both the risk of creating complexity & cost - as well as an opportunity to gain value and margin.

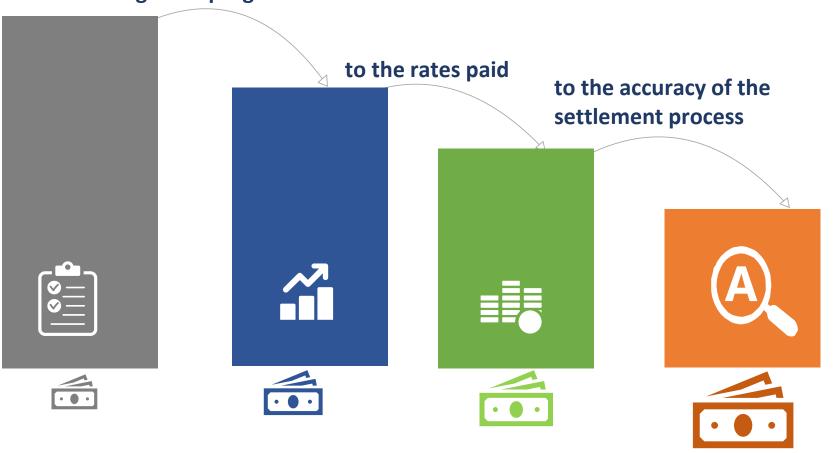




# There are numerous areas to find savings



## from the design of a program



#### Alignment

Insure trade rates are aligned to corporate strategy and capabilities

#### **Tiered**

Not all customers are the same, tier level of spend to level of customer involvement

#### Commitment

Only pay for performance agreed to in the contract, insure data is provided in the right format and in a timely manner

#### Challenge

Avoid double-dips by utilizing membership rosters, use recapture for contracted sales *Focusing* on what is driving value



marketintelligence



Lack of visibility to uncoordinated programs impacts the bottom line...

Green is the anticipated net Red is TrueNet

		Manufacturer								
	Town Hospital	Products	Cod	de	780037	Sysco Warners				
		Pierce Chicken						111	110	trative
		Tenders				Invoice: 123789		•	u <sub>3</sub>	crative
		Pack 2/5 #								
	Customer	List Price	\$	34.00		January 21 2019		Opti	mize	Rational
		Contract Management								
		deviated Billback	\$	1.00	\$ 33.00	Billed back by Distributor	Same	\$ 3	3.00	Allowed
	Sodexo	Contract Management								
		rebate to HQ	\$	2.00	\$ 31.00	Billed back by Contract Management Company	Same	\$ 3	1.00	Allowed
		Contact Management		0.50	A 00 50	Year end payout are National Account				
		Category Growth	\$	0.50	\$ 30.50	included?				No Customer hasn't met commitment
)		Corporate Distributor				All sales or reduced for National accounts?				
		Program	\$	0.50	\$ 30.00	Can we apply Recapture?				No Contract Account
		Corporate Category				All sales or reduced for National accounts?				
		Growth Program	\$	0.75	\$ 29.25	Can we apply Recapture				No Contract Account
S		OpCo Earned Income	\$	2.50	\$ 26.75	No recapture in agreement	\$1.00	\$ 3		Recapture for Contracted Accounts
•	Sysco	Local Branch								
		Marketing Program	\$	0.50	\$ 26.25	Only on street growth or all sales?				No Contract Account
		Corporate/Local								
		Loyalty Program	\$	0.75	\$ 25.50	All sales or reduced for National accounts?				No Contract Account
		Local Branch Growth				Only on street sales or does the distributor				
		Program	\$	0.25	\$ 25.25	include National Account sales?				No Contract Account
	Premier	Town Hospital is also				Do you allow double dips? Sent in different				
		member of a GPO	\$	1.75	\$ 23.50	time frame/format				No not Member of GPO
		GPO AdminFee	\$	0.25	\$ 23.25					No not Member of GPO
		GPO Growth	\$	0.75	\$ 22.50					No not Member of GPO
	Sysco	Local Branch								
		Healthcare "bid"				How can you check when this bill back is a				
		program or another	\$	2.00	\$ 20.50	different time frame and format				No not Member of GPO
					<b>*</b> 40 <b>*</b> 50	Do you allow for National Accounts to				
		Foodshow Allowance	\$	2.00	\$ 18.50	participate in local Foodshow allowances?				No not available for Contracted Accounts
	11	National Marketing	_	0.50	<b># 40 00</b>	Usually tied to Marketing budget not trade				No not contible for Contracted Associate
	Unit	Rebate	\$			promotion  Poid out of MDE Funds				No not available for Contracted Accounts
	Sysco	Sales Rep Spiff	\$	1.00	\$ 15.00	Paid out of MDF Funds				No not available for Contracted Accounts









### Journey

**Smart** | Trade will be a journey, there will be quick wins and the need to take a long view of the process



Active negotiation with both distributors and operators must utilize carrot and stick leverage



actuals



Budget for a two year

changes will relate to

annual / contractual

budget negotiations

implementation iourney – as some Trade and reporting capabilities must be able to handle data at the location level

Participation of key account teams to get insight into plans vs



As an additional benefit designed properly claims data will be the foundation for improved analytics



C-Level leadership priority to ensure commitment to outcomes







# Proven Results....





#### Savings

Aligned rates to corporate goals and objectives reduced overall trade spend



#### **Tiered Distributor Programs**

Developed distributor programs aligned to specific levels of commitment



### **Double Dips**

Utilizing trade software along with membership roster saved 5% on operator spend



#### Growth

Directed Field sales to next best sales opportunity at targeted operators and distributors

<u>1%</u> in trade spend saving is equal to <u>30</u> basis point increase in both Top and Bottom Line results — CFO Global Food Manufacturer









# **Engage Market***Intelligence*



**Our Role** 

Conduct **assessment** of current programs versus corporate strategy

- Is the foundation right?
  - Data Alignment
  - Decision Metrics

Develop a deliberate approach to both operator and distributor trade

Create a roadmap from trade spend to trade investment

Work with sales and Marketing team to **execute** 

- Train field sales on how to implement
- Provide analysis to support decisions

The journey isn't worthwhile if you can't measure the results.

Did we achieve the value identified?





# Jim Klass- Managing Director





# Jim Klass Managing Director

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#### Background

Jim has over 3 decades of experience in the foodservice primarily focused on distribution and food manufacturing, including 19 years as CEO of a highly successful brokerage firm. Following the industry experience he has concentrated on helping Clients develop Route to Market capabilities both from a strategic consulting (Hitachi, Booz&, Accenture) and technology perspective (Sentrana, iTrade, Blacksmith, and Vistex). He has a unique, insider's view of the challenges, opportunities and business cycles, having worked closely with hundreds of large manufacturers, distributors, transportation providers and foodservice operators.

#### Expertise

#### Functional Knowledge:

- GTM Strategy
- Strategic Cost Reduction
- Sales Force Restructuring
- Corporate Restructuring and Org Design
- Operating Model
- Analytics

#### Industry/Domain Experience:

- Consumer Goods
- Foodservice
- Trade Promotion/Optimization
- Predictive Analytics
- Field Sales
- DSD



